

Horse Sport Ireland and Para Equestrian Ireland

Management and Selection Policy 2015

1. Functions of the High Performance Management committee

1.1 The High Performance Management committee will consist of:

- A Chairman appointed by the Chairman of Horse Sport Ireland
- The Chef d'Equipe/Team Manager
- A nominee of Paralympics Ireland
- A nominee of Para Equestrian Ireland
- A nominee of Horse Sport Ireland.

1.2 This committee will:

- Approve the programme plan for the year 2015
- Decide on the allocation of the budget based on the allocations from Paralympics Ireland, Horse Sport Ireland and Para-Equestrian Ireland.
- Receive and comment on Chef d'Equipe reports
- Decide on Criteria for inclusion in the High Performance Programme. For 2014, in order to be included in the High Performance Programme, riders must achieve 65% or above within their classified grade in front of a List 3 National Judge or Higher, within the present or previous year from the date of application.
- Decide on criteria that riders and combinations have to meet to represent Ireland in international Para Equestrian competitions. For 2014, the committee in order to be included in the High Performance Programme, riders must achieve 65% or above within their classified grade in front of a List 3 National Judge or Higher, within the present or previous year from the date of application.
- Agree selection criteria in consultation with the selection committee

2. Functions of the Selection Committee:

The committee will consist of:

Mrs Joan Keogh (Chair)

Ms Alison Mastin Moore

Ms Vida Tansey

Chef d'Equipe (non-voting capacity)

1. The Selection Committee will select teams and individuals to represent Ireland in international competition in line with rule 4.1 of the Horse Sport Ireland rules. If decisions are not by consensus, they shall be by majority vote and if there shall be an equality of votes, the Chairman shall have an additional or casting vote.
1. Selection meetings will, where practicable, take place in the offices of Horse Sport Ireland and the Secretary General of Horse Sport Ireland will be entitled to attend the meeting in a non-voting capacity or to send a nominee.
2. The Chairman of the Selection Committee will communicate its decision in writing to the Secretary General. Once this has been approved by the Secretary General, the Chef d'Equipe will communicate the decision to the riders and the member of HSI staff with responsibility for making international entries.

3. Eligibility for Selection:

3.1 Selection is open to all Para Equestrian Dressage internationally classified members of PEI who will be eligible to compete in the competition they are being considered for under FEI and HSI rules.

3.2 All riders must have signed up to and comply with the Horse Sport Ireland general rules and Code of conduct.

3.3 Riders must present themselves to a designated Horse Sport Ireland Medical Officer as requested by the Chef d'Equipe, Selection Committee or Horse Sport Ireland.

3.4 All riders must present their horse/s for inspection by a Horse Sport Ireland nominated Veterinarian, if requested to do so by the Chef d'Equipe, Selection Committee or Horse Sport Ireland. In relation to the fitness of the horse to compete the decision of this nominated veterinarian will be final.

3.5 All riders must show commitment to the HSI/PEI Training & Competition Plan and make every effort to contribute to the overall team spirit.

3.6 Riders must compete in at least one (1) national show before March 31st 2015 in order to be considered for international selection.

4. Selection Criteria:

4.1 Ultimately selection decisions are made by an expert group who have considerable experience in the sport and will use their expertise to determine which combinations are likely to achieve the best results for Ireland at a specified competition.

4.2 By far the most significant factor in selection decisions for teams is the recent international results of the horse and rider combination being considered. The more recent the result the more weight the selection committee will place on it.

4.3 The committee will consider new combinations provided that the new combination has met the criteria previously set out above under Paragraph 1.2

4.4 The selection committee will also have to factor in FEI Grade quota's when making selection decisions. In cases where five combinations are being selected as a squad from which a team of four will be selected at least two should be from grades 1a, 1b or grade 2.

4.5 In general the selection committee will select five combinations to travel to an international event. The final decision as to which four will participate as part of the team in the competition will be made by the Chef d'Equipe at the event following consultation with the Team coach.

4.6 The selectors will be required to select a team/squad to represent Ireland. The committee can take into account the likely contribution a rider would make to team spirit and their ability to function within a team environment.

4.7 In the case of selecting riders to compete as individuals the main factor will be development of potential team combinations for the future.

The following factors will be taken into account if the decision is not clear cut having considered recent international results in the case of teams and developing combinations for the future in the case of individuals:

4.8 Previous form of the combination in international competitions of a similar standard to the competition being selected for can also be taken into account.

4.9 Results from Para classes held at Dressage Ireland (DI), other National Federation dressage competitions by qualified Para Dressage Judges.

Please note that while every effort will be made to adhere to the process set out above Horse Sport Ireland can alter it at any time or can choose to abandon it if they consider that to be in the best interest of the Irish squad travelling. In addition, Horse Sport Ireland in consultation with the Team Manager /Chef's d'Equipe can leave any selected rider or horse at home if they consider it to be in the best interest of the Irish squad travelling.

*****Approved 23rd February 2015. This document supersedes all preceding selection documents.